

## **Personal Information**

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#### **Introduction**

I am a Jordanian qualified <u>Lawyer and Arbitrator</u> with more than 34 years of legal experience in the Middle East region. I have strong dispute resolution experience as during my career I have represented clients in hundreds of disputes in the Middle East region and worldwide. I also have a wide range of experience advising companies on commercial projects and business transactions which include advising on local laws and regulations and reviewing commercial contracts and legal documents. In addition, I have significant negotiation skills and have negotiated a great number of transactions and settlements on behalf of clients throughout my career.

I am the founder of Abunameh & Partners Law Firm where I am currently a Senior Partner responsible for the critical transactions and disputes and leading a team of enthusiast lawyers. During the period of 2004 until 2011 I was the General Counsel for the CCS Group, a British Middle East group of companies that have a strong presence in the technology and energy sectors in the MENA region. I have a bachelor degree in Law from the University of Tunis - Tunisia and I am a member of the Jordan Bar Association since 1980.

#### **Education**

### **Capitol University**

## **Doctor Of Law - Online and distance courses** 2008

### **Capitol University**

# **Master Of Law -Online and distance courses** 2005

#### **University of Tunis**

(LLB), Law 1975

#### **Work Experience**

**Date:** 2011 – Present

**Position:** Managing & Senior Partner

Employer: Abunameh & Partners Law Firm

#### **Duties include:**

- o Supervising the work of other lawyers in the team
- o Advising clients on transactions and complicated legal issues
- Representing Clients in major court litigation and Arbitration disputes locally and internationally
- o Acting as Sole Arbitrator or head of Arbitration Panel
- o Reviewing contracts and legal documents and ensuring compliance with local laws
- Supporting clients in regulatory work which includes support in obtaining required approvals and licenses
- o Negotiating deals and transactions on behalf of clients

**Date:** 2004–2011

**Position:** General Counsel

**Employer:** CCS Group of Companies [A British-Jordanian group of companies operating

in the Middle East and the UK, the group consists of the following companies: Computer

and Communication Systems Ltd, Alawael for Information Technology, International

Computer Systems (London) Ltd, ICS Financial Systems (UK) limited, Geophysical Services

Company (UK) limited]

**Duties include:** 

o Managing the legal department including its budget and personnel

Managing and supervising external counsel

o Advising on local laws and regulations

o Responsible for the day to day legal issues of the group's companies

o Reviewing contracts and legal documents

o Responsible for the government relations and the regulatory which includes obtaining

and maintaining required approvals and licenses

o Reviewing legislations and internal policies

o Advising on labor law and employment related matters

o Attending Board of Directors and Shareholders' meetings

o Representing the group's companies in court litigation and in Arbitration disputes

locally and internationally

o Advising the group's companies on business transactions which included reviewing

and negotiating agreements with counter parties

**Date:** 1980 – 2004

**Position:** Founder, Managing Partner

**Employer:** Abunameh & Partners Law Firm

**Duties include:** 

o Managing the firm including the clients, the lawyers, budget and the operations

o Supervising the activities of the other lawyers in the firm and ensure client

satisfaction

o Advising clients on local laws and regulations

o Representing Clients in court litigation and in Arbitration disputes locally and

internationally

o Establishing companies and advising on general corporate matters

o reviewing a wide range of legal documents and commercial agreement in both

English and Arabic

Negotiating deals and transactions on behalf of clients.

#### **Languages:**

Arabic: Fluent (Spoken & Written) [Mother Tongue]

English: Very good (Spoken & Written)

French: Good (Spoken & Written)

Some examples of my commercial and corporate practice experience:

■ Deloitte Touche Tohmatsu – working with Deloitte in advising Cisco Systems Inc. on

applicable local laws and regulations related to international trading and supplying of

technology parts

■ AON Corporation – advising AON on issues related to insurance law and the

requirements of practicing insurance brokerage in Iraq. Working regulators in

obtaining required insurance brokerage license for Aon in iraq

■ **Fishing Licenses** - working with regulators in Oman, Yemen, and Mauritania in obtaining

fishing licenses for a client

■ Bank of Baghdad – advising the client on establishing an IT services centre in Jordan to

manage all the bank operations remotely

- International Republican Institute "IRI" (USAID Funded Program) advising on labor laws, Social Security, income tax, registering the client's employees with the Social Security Department, and drafting of all the entity's Employment Agreements
- Pathfinder International ( The Extended Service Delivery Project funded by the USAID) advising Pathfinder in relation to the Extended Service Delivery Project funded by the USAID , specifically on a Consultation Contract with an Independent Contractor including reviewing and amending the contract as necessary
- Survivor Corps NGO providing legal advises on Labor law, Social Security law, taxation law, and drafting of all of the entity's employment contracts for its Jordan office employees
- National Drilling & Services Company advising in respect of an agency agreement for activities which are to be carried out in Iraq
- Geophysical Services Company advising the client on 2D/3D Seismic Data acquisition project for different Oil & Gas fields in Jordan, Syria, and Iraq
- Computer & Communication Systems Co. Advising the client in its consortium with Deloitte/Jordan regarding the implementation of a major IT project for Amman Municipality including advising on licensing, Taxation and IT regulations
- ICS Financial Systems Limited advising and representing the client on negotiations to acquire a portion of the client shares which also included providing the required support to purchaser to be able to conduct the required due diligence.
- **SiteCast Global Construction** advising the client on its Military Housing construction project which included reviewing all the legal documents related to the project
- Indefinite Quantity Contract (IQC) for Legal Assistance in Support of the ACED (Aqaba Community and Economic Development) Providing advice to ACED Program beneficiaries, NGOs, CSOs, ASEZA and ADC, etc., regarding various legal issues such as registration procedures, charter or other "organic" document drafting, relationships with other Jordanian NGOs or societies, organizations, associations, etc. Drafting and preparing laws, bylaws, regulations, instructions etc. for ACED Program beneficiaries NGOs, CSOs, Preparing and delivering Presentations to ASEZA, ADC and ACED Program as required.

Some examples of my dispute resolution practice experince:

- Becon Construction representing client in USD 130 Million construction dispute with which included negotiating the Settlement and drafting Settlement Agreement
- Manchester challenging an Arbitration Award in Manchester where I cooperated with the UK firm Halliwells LLP
- USD 15 Million Aviation Dispute representing a major airline in a USD 15 million law suit related to aviation contracts
- Dispute against Siemens Corporation representing a client in an Arbitration dispute against Siemens Corporation in Switzerland where I had to apply Federal laws of Switzerland and negotiate a settlement
- Dispute against Bank National de Paris, France- representing client Al Kawthar psc. in a dispute against Bank National de Paris in France where I had to cooperate with French lawyers for this purpose
- Dispute before Moscow Chamber of Commerce representing a client in a dispute before the Moscow Chamber of Commerce where I had to work closely with Russian lawyers and negotiate a settlement
- Dispute against Mitsubishi Corporation representing client in a dispute against Mitsubishi Corporation which started with negotiations in Japan before filing a claim in Jordan
- Dispute against BMW representing client in a dispute against BMW for the termination of an agency agreement
- Dispute against Toyota Corporation representing client in a dispute against Toyota for the termination of an agency agreement
- Dispute against Pepsi Co. defending a client in successfully in trademark counterfeiting lawsuit filed by Pepsi Co.
- Dispute against Wrigley working with US lawyers in negotiating a settlement with
  Wrigley for the termination of an agency agreement
- Dispute before the Lebanese Arbitration Centre representing the defendant in USD 6.5 Million Arbitration dispute related to an Aircraft services contract before the Lebanese Arbitration Centre

#### Some examples in which I served as an Arbitrator:

Year 2009-2010

Position: Member of Arbitration Panel

 Activities Performed: Arbitrate in the dispute between the Jordanian Water Authority and Contractor.

Year 2009-2010

Position: Head of Arbitration Panel

Activities Performed: Arbitrate in the dispute between the Ministry Of Health and Contractor.

2009-2010 Year

• Position: Head of Arbitration Panel

Activities Performed: Arbitrate in the dispute between the Ministry Of Education and Contractor.

Year 2010

Position: Member of Arbitration Panel

Activities Performed: Arbitrate in the dispute between VOLVO vs Asfour.

Year 2010 • Position: Sole Arbitrator

 Activities Performed: Arbitrate in the dispute between DEWJI vs JAD (Case 130 /2010/ DIAC ).

Year 2010

Position: Sole Arbitrator

 Activities Performed: Arbitrate in the dispute between Quatro Investments limited vs JMr. Ahmed Muhairi and others (Case 88 /2010/DIAC).

Year 2011- 2012

• Position: Head of Arbitration Panel & Member of

**Arbitration Panel** 

Activities Performed: Arbitrate in the disputes between different companies.

Year 2013

Position: Head of Arbitration Panel

Activities Performed: Arbitrate in the disputes between the Jordanian Ministry of health and Contractors.

#### **Professional Memberships:**

- Member of the Jordan Bar Association since 1980
- Member of the International Bar Association
- Member of the Chartered Institute of Arbitrators London U.K
- Member of the Jordan Arbitrators Association
- Listed Arbitrator with Dubai International Arbitration Center DIAC .
- Members of the European Association Lawyers
- Member of the International Islamic Mediation & Arbitration Centre
- Consultant for the Annual Doing Business review for the World Bank